



School

Dunedin Rudolf Steiner

Learning with head, heart and hands

Health and Safety Policy

The Board is accountable for ensuring that students, staff and all visitors to the school shall have a safe physical and emotional environment.

This policy should be read in conjunction with the Health and Safety at Work Act 2015.

Purpose

The Board is committed to ensuring the health and safety of all workers, students, visitors, and contractors by complying with relevant health and safety legislation, regulations, New Zealand standards, and approved codes of practice.

The Board is committed to providing and maintaining a safe and healthy workplace for all workers, students, and other people in the workplace. We will achieve this through:

- making health and safety a key part of our role
- working with our workers to improve the health and safety system at our school
- doing everything reasonably possible to remove or reduce the risk of injury or illness
- making sure all incidents, injuries and near misses are recorded in the appropriate place
- investigating incidents, near misses and reducing the likelihood of them happening again
- having emergency plans and procedures in place
- training everyone about hazards and risks so everyone can work safely
- providing appropriate induction, training and supervision for all new and existing workers
- helping workers who were injured or ill return to work safely
- making sure contractors and sub-contractors working at the school operate in a safe manner.

