



School

**Dunedin Rudolf Steiner**

Learning with head, heart and hands

## Equal Employment Opportunities Policy

The Dunedin Rudolf Steiner School has a commitment to removing inequality from the workplace and will continue to be an Equal Employment Opportunities (EEO) employer.

The School and the Board will:

- a) Ensure that all applicable school policies and procedures will incorporate EEO requirements and reflect the School's commitment to te Tiriti o Waitangi.
- b) Address any practices or policies that are found to be discriminatory.
- c) Provide opportunities that enhance the value and career opportunities of all employees.
- d) Provide a non-discriminatory, culturally sensitive and safe working environment for all employees.
- e) Ensure all employees have the right to membership or non-membership to any union and the choice of any representative in negotiating for an Employment Agreement or in any disciplinary circumstance.
- f) Maintain an Appointments policy that is in accordance with this EEO policy.

Approved David Fridberg

Board Chair

Date 22/6/2021 Review Date June 2024