



Education
Dunedin Rudolf Steiner
Learning with head, heart and hands

Harassment Procedure

Goal and Rationale

The Board of Trustees and Proprietors Trust will take all steps to ensure that all staff and students enjoy an environment free from harassment.

The Board of Trustees and Proprietors Trust acknowledges that harassment can adversely affect both staff and students. Harassment includes any words, activities, suggestions or attitudes directed towards a person when such an approach is unwelcome or offensive and/or implies some form of detriment or advantage to one of the parties.

Guidelines

- 1) The Management Team will ensure that relevant education and training is provided for staff and students.
- 2) Complaints regarding harassment will be dealt with using the complaints procedure.
- 3) The College of Teachers will ensure that all learning resources used in the school are free of bias or stereotyping. The College of Teachers group will take steps to examine existing texts and other learning resources, advice on possible improvements and offer assistance in the selection, production or purchase of new material.

Reviewed by: Julie MacLeod

Position: Head Teacher

Sign: J. MacLeod

Date: 8-8-2022

Next review: 8-8-2025