



Harassment Procedure

Goal and Rationale

The Board will take all steps to ensure that all staff and students enjoy an environment free from harassment. Cross cultural awareness is fostered throughout the school.

The Board acknowledges that harassment can adversely affect both staff and students. Harassment includes any words, activities, suggestions or attitudes directed towards a person when such an approach is unwelcome or offensive and/or implies some form of detriment or advantage to one of the parties. Harassment of any kind, including sexual or racial harassment, is never tolerated.

Guidelines

- 1) The Principal will ensure that relevant education and training is provided for staff and students so as to enhance cross cultural awareness, and foster a non-discriminatory, culturally sensitive environment.
- 2) Complaints regarding harassment will be dealt with using the complaints procedure.
- 3) The College of Teachers will endeavour to ensure that all learning resources used in the school are free of bias or stereotyping.

Signed by

Date:.....

Name

Review date