

Dunedin Rudolf Steiner School Board Meeting

Monday 18 September 2023 from 5.30pm

The Board is legally responsible for the school. Our role is to watch the far horizon, to support its direction as a Steiner school, and to ensure it arrives safely within the law. The Board provides guidelines within which the staff manage the school.

Present : Clare Ridout (Board Secretary), Natalie Bartonova (NB)- late, Anna Noble (AN), Esther Gilbert (EG), Jerry Hsu (JH), Angela Clark (AC), Kesava Sampath (KS), Emily Czibere (EC)
Apologies : Michelle McGrath (MM),
Props were invited for the first session but none were able to attend.

Meeting opened with a karakia.

1. Strategic Planning	Who
<p>Everyone was invited to think of what, from a governance level, they may wish to ask the school community about. Then people paired up to share thoughts and then everyone fed back. The notes below are some of the ideas.</p> <p>Special character Defining and communicating special character to ourselves and to wider community – elevator pitch ability, being able to articulate as parents as to why I am here. How is the curriculum defined? And then how to marry the Steiner curriculum with requirements of MoE Who are we as a Steiner school in Dunedin (how we integrate Te Ao Maori), how does our teaching practice and location support that. How do children thrive in this environment. What are our priorities. What is community getting from us in communications and what is not? Developing teachers and Principal – internal training and external training</p> <p>Who is our community? Connecting to other Steiner school s perhaps from the Board to Board. Community – defining this, and making the concentrated committed group of parents filter out and extend to more people What value we bring to our community and what to the wider community.</p> <p>Te Ao Māori – how we integrate this.</p> <p>Growth in student numbers? How do we market? Growth of school and tight knit community – how do these reconcile. What growth do you want. How to protect the special character and sanctity of a class if it takes more children in later. Not being seen as a place for special needs children alone! Growth and being sustainable financially .</p> <p>Other questions</p> <p>What do you want your child to leave here with? What would you like to see in 5 years</p>	

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1. Strategic Planning	Who
<p>Open days ideas discussed Gain an understanding of why stay here rather than go to intermediate school</p> <p>Agreed that the focus of the consultation should be on special character and growth and that the four existing strategic goals are still valid. Management will pull this together and set up the consultation proposal</p>	

Kesava left the meeting

2. Conflict of interest	Who
Potential conflict of interest for Esther with Gilberts, who have now supplied two events on a small scale. This will be noted in the register.	

3. Authorisation of six year olds	Who
Approved the education of a school enrolled child within the kindergarten – Felix Roesch – Approved by MM, EC	

4. Past minutes	Who
JH approved as accurate, NB seconded. Matters arising Considered they will fall out of the Principals Report.	

5. Principals Report	Who
<p>As per the report.</p> <ul style="list-style-type: none"> • Clarification sought around Principal's Well- being grant – should be on n development for the Principal. Some can be rolled forward if unused • Could put the class 1 job out internationally, could ask Taruna and others, Neil Bolland. • Lunch was appreciated. Could we do some kind of a shared morning tea from time to time. • Staff well- being – perhaps needs more fun, or need more of a shared sense of ownership. • Get a heater on the wall • Class budget and wish lists for items is a plan. And can any of them be covered by grants. • Need to take ownership of certain projects – eg outside tables eg use Bloke shed to come in and help build 	

6. Health and Safety	Who
Matters brought up in Natalie's walk around will be addressed by next Board meeting.	

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7. Policies	Who
JH and EC approved sign off of the Privacy Policy Should we share addresses - if approved by the enrolment form – or ask any person who wants the list as to why they need it. The policy may be updated for this.	

8. AOB	Who
When is the best day for meetings. To be discussed at next meeting.	all

Next meeting date – Monday 16 October

Closing verse

Key to Initials : Clare Ridout (CR), Management Team (MT), Proprietors Trust (Props), Emily Czibere (EC), Michelle McGrath (MM), Natalie Bartonova (NB), Jerry Hsu (JH), Anna Noble (AN), Esther Gilbert (EG), Angela Clark (AC).