

Dunedin Rudolf Steiner School Board Meeting

Tuesday 13th December 2021 5.30pm

The Board is legally responsible for the school. Our role is to watch the far horizon, to support its direction as a Steiner school, and to ensure it arrives safely within the law. The Board provides guidelines within which the staff manage the school.

Present : Pene Johnstone, Danny Fridberg (Chair), Clare Ridout (Board Secretary), Helen Thomlinson, Cassino Doyle, Chris Bay.

Apologies : Stefan Roesch, Zahra Muhammed-Shah.

1. Minutes and matters arising, reminder re conflict of interest	Who
<p>No conflicts of interest declared.</p> <p>Minutes approved of 23 November approved as accurate. DF proposed, PJ seconded</p> <p>Matters arising</p> <ul style="list-style-type: none"> • Enrolment Scheme. – waiting for MoE feedback. CR has spoken to Nikki of MoE today • Lead testing – CR is undertaking this following info from Mikiah • See – saw – has come out. Will be fixed. • Finance anomaly explained by CR : the predicted year end figure for both income and expenditure was overstated – no effect on overall outcome, and just due to an incorrect formula • Principal Appraisal meeting to happen on 22 Feb – DF, HT and PJ at 4pm • Land planning meeting – may still happen at Joint meeting but it needs to be led by a professional landscaper/ developer. Agreed that we may also delay the move to the playground reduction in kindergarten, but should communicate the reasons for the change to kindergarten parents. Perhaps to link in the meeting with a specialist in term 1 and with a community meeting. Cassino has made a first invitation to one specialist. <p>6 year olds – two 6 year olds approved as newly school enrolled but in Kindergarten educated in kindergarten for the remainder of this year. DF proposed, CB approved.</p> <p>Two families are leaving due to concerns over Covid.</p>	DF, HT, PJ

2. Principals Report, annual plan goal	Who
<p>As per report. Pene commended the focus on children who may have learning differences. All these children have Collaborative Education Plans. We have changes pending with Learning support advisors.</p> <p>EOTC will be reviewed. Camps are a positive experience but also very hard work for the teachers. The responsibility for required paperwork is required.</p> <p>Should take in viewpoints of parents in that review. Question about first aid kit adequacy at the last camp. A mechanism for Parent help feedback after camps would be helpful.</p> <p>Report on Literacy and Numeracy</p>	

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2. Principals Report, annual plan goal	Who
<p>Writing – the numbers of pupils at or above is better for the girls this year.</p> <p>Maths – girls achievement in maths needs focus next year. One teacher will have a management unit to focus on this.</p> <p>HT asked why there was such a difference between ITJs and OTJs, apart from Maths. Perhaps because the Interim judgement is more subjective. ITJs tend to be more conservative.</p> <p>Can we disclose numbers in addition to the %s. Should add in the numbers of Maori students and girls and boys to give context.</p>	
3. Health and Safety	Who
Camp EOTC to be reviewed	
4. Feedback from Props	Who
Building due to complete 13 March. Lower area complete by 1 Feb. New kindy staff members sought.	
5. Succession planning	Who
<p>Board election postponed until September. Stefan will be stepping down then as will Danny and Helen. New members will be required. Perhaps out of Tuakana families – invite in the new year.</p> <p>Chris plans to stay on the Board and possibly take on Health and Safety. We need someone to take on the Personnel portfolio.</p>	
6. SEANZ letter to Chris Hipkins	Who
<p>Some Steiner Schools are significantly adversely affected by the Mandate.</p> <p>The Board does not approve of the letter that represents all schools. Agreed that Danny will email SEANZ CEO and copy in the SEANZ chair to express this</p>	
7. Communication	Who
Joint meeting date 19 th February – special character enhancement – ie child development – the picture of the child, moving to adult education plans. Consider having a facilitator?	
8. Other business	Who
Thanks to people. To Clare PJ the Board, Cassino. Moment to remember Gabriela	
9. Next meetings	Who
Joint meeting – 19 th February proposal Next Board meeting – 22 nd February	

Meeting closed 6.55pm

Key to Initials : Pene Johnstone (PJ), Clare Ridout (CR), Cassino Doyle (CD), Management Team (MT), Proprietors Trust (Props), Board (BoT), Trisha Geraets (TG), Danny Fridberg DF), Helen Thomlinson (HT), Stefan Roesch (SR), Zahra Muhammed (ZM), Trisha Geraets (TG).

22/2/2022

Daniel Fridberg